

Working Agreement Between the BDSL and the BWNYSRU

This agreement is for the 2024 through 2026 season. The purpose of this agreement is to establish the following information:

1. Game and Travel Fees
2. Method of Payment
3. Payment for Cancelled, Postponed, Forfeited, Rescheduled Games
4. Grace Periods and Adverse Weather
5. Manner of Assigning Referees
6. Responsibilities of Referees
7. Security of Referees

Part 1. Game and Travel Fees

Season 2024:	Referee-	\$100	AR-	\$75	4 th Official-	\$50
Season 2025:	Referee-	\$100	AR-	\$75	4 th Official-	\$50
Season 2026:	Referee-	\$100	AR-	\$75	4 th Official-	\$50

The BDSL will provide funding for Travel Fees for games outside of the immediate Buffalo area. Each referee will be entitled to an additional \$40, paid at the end of the year for assignments accepted in Fredonia, Houghton, Medina, and Olean.

Part 2. Method of Payment

Officials shall be paid prior to the start of each match of the regular season. Each participating team shall be responsible for one-half (1/2) of the total game fee. Cash is the only acceptable method of payment. It is suggested the BDSL instruct teams as to what denominations of cash are to be brought to the game so that each referee receives the proper game fee.

Part 3. Payment for Cancelled, Postponed, Forfeited, Rescheduled Games

Payment for all postponed, cancelled, forfeited, and rescheduled games will be made with a check by the end of the first week of the next month. Payment for cup and playoff games will also be made with a check by the end of the first week of the next month.

Referees will receive one-half (1/2) the contractual game fee for any game cancelled, postponed, forfeited, or rescheduled between forty-eight (48) hours and twenty-four (24) hours of the scheduled game start time. For games cancelled, postponed, forfeited or rescheduled within twenty-four (24) hours of the scheduled game start time, the referees will receive the full contractual game fee.

Once the referees arrive at the game site, they are entitled to the full contractual game fee even if the field is deemed unplayable or the game is suspended for any reason.

Referees are not entitled to any game fee payment if the game is cancelled, postponed, or rescheduled for adverse weather conditions or any other unusual circumstances and the referees have been informed at least two (2) hours prior to the game start time.

If the referees have not tried to confirm the game location and start time with the home team at least forty-eight (48) hours prior to the game start time, and the game has been cancelled, postponed, forfeited, or rescheduled, the referees are not entitled to any additional game fees if they receive another game assignment that day.

Part 4. Grace Periods and Adverse Weather

The grace period for teams to have a minimum number of players (7) on site and ready to play is twenty (20) minutes from the game start time.

In the event of thunder and/or lightning or other adverse weather conditions, the referees are required to wait at least thirty (30) minutes after each occurrence before resuming the game (This is in accordance with NYS law). If the thunder/lightning or adverse weather conditions continue continuously for seventy-five (75) minutes the referees may suspend the game and leave.

Part 5. Manner of Assigning Referees

The BWNYSRU recognizes the right of the BDSL to select its own assignor(s). The BWNYSRU maintains the authority to monitor and enforce all procedures as required by USSF soccer and the State Referee Committee. This agreement is between the BWNYSRU and BDSL and as a result, BWNYSRU members in good standing must be given preference in game assignments before any referee for any other certified USSF unit is assigned. BWNYSRU will recommend an assigning platform to the BDSL, but the BDSL may use any assigning platform it wants. The costs of using the recommended assigning platform will be paid by the BWNYSRU. The costs of using another assigning platform will be paid by the BDSL.

Part 6. Responsibilities of Referees

Referees are required to arrive at the game site at least twenty (20) minutes prior to the scheduled game start time. Any official arriving after the scheduled game start time will receive only one-half (1/2) the game fee provided the referee officiates at least one-half (1/2) of the game.

If a referee fails to show for a game, the BDSL will inform the BWNYSRU liaison. The BWNYSRU will reimburse the BDSL for the lost game fee plus \$2.00 by the end of the month, begin an investigation into the incident and determine any referee consequences.

Game reports are required to be completed within twenty-four (24) hours of the end of the game. If a referee fails to complete the game report within twenty-four (24) hours, The BDSL will inform the BWNYSRU liaison. The BWNYSRU will begin an investigation into the incident and determine any referee consequences. Assistant Referees and 4th Officials are not responsible for the failure of the referee to complete the game report.

Game reports must be completed thoroughly. Cautions and Send Offs must be included in the game report. The specific reason for the Caution or Send Off, per USSF Laws must be noted with a detailed description. Injuries that require treatment by medical personnel or result in considerable game stoppage must be noted in the game report. Assistant Referees and 4th Officials are not responsible for the failure of the referee to thoroughly complete the game report.

The BDSL is encouraged to reach out to the BWNYSRU liaison with any questions/concerns they have regarding referee performance. The BWNYSRU has a mentor program and disciplinary committee to address referee concerns. The BDSL may ask a BWNYSRU to send a mento to an upcoming game to assess a specific referee's performance. In extreme situations, the BDSL may request that a referee is removed from future BDSL games for the remainder of the season.

Part 7. Security of Referees

Should events or situations arise that he BWNYSRU deems a hazard to its referees or the players or spectators of the BDSL, the BWNYSRU may require the BDSL to provide independent security, at the expense of the BDSL, to ensure referee, player, and spectator safety.

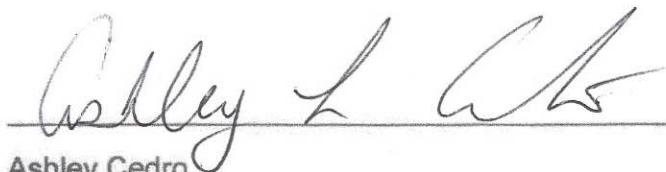


Michael Schieber

Representative to the BDSL

Negotiating Committee Approval

Date 3/5/2024

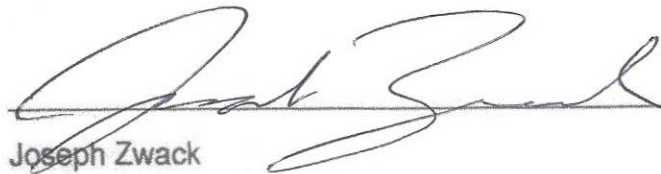


Ashley Cedro

BWNYSRU Vice President

Negotiating Committee Approval

Date 3/14/24



Joseph Zwack

President BWNYSRU

Negotiating Committee Approval

Date 3/14/24